

Mayflower Church Strategic Plan

Approved at the Annual Meeting, May 13, 2015

I. Mission

To inspire spiritual journeys on the Jesus path and to transform each individual into a catalyst for justice through communion with God, education and action.

II. Vision

To become a spiritual incubator that transforms people, resources, talents, passion and our progressive Christian faith into focused energy to achieve God's dream of justice on earth.

III. Core Values

- Worship: At the heart of life at Mayflower Church is worship, where we gather to participate in and experience the presence of God through prayer, story, reflection and music.
- Profound Kinship: At Mayflower, we are part of an intentional common life where we experience God's love and grow together. We challenge ourselves and each other to engage in healthy communication and to foster healing and reconciliation. We seek to know and to love each other.
- Doing the Work of God: We are blessed with an abundance of creative, material and spiritual resources. We use our resources to reach out to the world as individuals and as a community of faith. Mayflower strives to achieve God's dream of justice for all peoples and the earth.
- Enriching our Spiritual Journey: Mayflower values faith formation, providing outstanding educational, spiritual, and justice-seeking activities for people of all ages, interests and needs.

IV. Goals and Strategies

WITHIN:

God's abundant grace, healing love, and prophetic call empower the people of Mayflower to walk the Jesus path with full awareness of our place in the world.

Strategies

- Encourage a multitude of personal spiritual practices to revitalize and deepen our relationship with God.
- Create multi-sensory, creative, and participatory rituals and worship experiences in church and at home that nurture, challenge, inspire, and deepen faith.
- Develop our capacity to offer and to receive care from one another during times of sadness and joy.
- Provide robust opportunities for learning, spiritual growth, and faith formation.
- Challenge members to understand injustice and to recognize how our own life experiences and prejudices may contribute to it. Help us open our hearts and minds to the possibility of personal transformation and renewal.
- Encourage members in the spiritual discipline of tithing.

AMONG:

God is still speaking; therefore the people of Mayflower Church intentionally create and foster an inclusive, compassionate, and prophetic community.

Strategies

- Identify, develop and leverage the resources, talents and passions of our members in service to the church, the wider community, and the world.
- Offer pastoral and spiritual care to one another in times of transition and struggle.
- Nurture a diverse, intergenerational community that enables each person to learn, grow, contribute, serve, and celebrate.
- Exercise intentional and abundant hospitality by welcoming people of all races, abilities, sexual orientations, gender identities and economic means into our community.
- Encourage our development as stewards of our time and money, generously and wisely supporting our leadership, facilities, and programs within and beyond the Mayflower community.

BEYOND:

God's inclusive love grounds the people of Mayflower so that they can be an active and visible force of compassionate service and justice in the world.

Strategies

- Live out the calling of an urban congregation by seeking connections with our diverse neighbors and organizing for racial and economic justice in partnership with other faith-based justice groups.
- Deepen our work in environmental justice and sustainability through our Earthwise commitment.
- Enable Mayflower members to fulfill their calls to compassionate service through prayer, political and social action, and presence with those in need.
- Help Mayflower to hear God's continuing voice and to respond to emerging prophetic calls for justice.
- Advance our global partnerships with the United Church of Christ's Our Church's Wider Mission (OCWM) and other international ministries.