

2022 Mayflower Church 5 Year Strategic Plan for Congregation Review (Revised 10-14-2022)

I. Vision

To be a progressive Christian community of faith actively seeking God's dream of justice on earth. We cultivate a spiritual commitment to God, each other, and the broader community to operate with deep integrity as members of a diverse world.

II. Mission

Inspire a collective and personal journey along the Jesus path moving us toward justice through communion with God and discerned action.

III. Core Practices

- Worship: At the heart of life at Mayflower Church is worship. We gather to participate in and experience the presence of God through prayer, story, reflection, and music.
- Enriching our Spiritual Journey: Mayflower values faith formation, providing outstanding spiritual, educational, and reflective activities for people of all ages, interests, and needs.
- Profound Kinship: At Mayflower, we are part of an intentional common life where we experience God's love and grow together. We challenge ourselves and each other to engage in healthy communication and to foster healing and reconciliation. We seek to know and to love each other.
- Doing the Work of God: We are blessed with an abundance of creative, material and spiritual resources. We use our resources to reach out to the world as individuals and as a community of faith. Mayflower strives to achieve God's dream of justice for all peoples and the earth.

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IV. Strategic Plan

Heal Our Souls From the Pandemic

Within

- Commit with resolve to being an active and present member of our faith community
- Develop capacity to offer and receive care during times of sadness and joy

Among

- Reconnect, rebuild, and grow an embodied, intergenerational community with:
 - a clear sense of who we are
 - high levels of engagement
 - a commitment to communal meaning making
- Devote time and attention to engaging, supporting, and investing in our young people

Beyond

- Extend an extravagant welcome to all, acknowledging this as a time of deep transition for many
- Operate with a pro-science orientation and a commitment to the health of the communal body
- Build an authentic connectedness to our earth and its wisdom

Journey the Jesus Path

Within

- Develop meaningful, personal spiritual practices, including practices of prayer, sabbath, and tithing
- Commit to living out the practices of a progressive Christian faith

Among

- Create multi-sensory, creative, contemplative, and participatory rituals and worship experiences in church and at home that nurture, challenge, inspire, and deepen faith and that strengthen our relationship with God
- Be in conversation with the Bible as a source of wisdom
- Participate in the faith formation of our community at all ages

Beyond

- Proclaim our role as a progressive Christian church within our broader, justice seeking community

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- Commit to stewardship of all creation as an integral part of our Christian faith

Express Radical Hospitality

Within

- Uncover and recover from all forms of identity based biases
- Raise up all people in the fullness of their being

Among

- Exercise abundant Inter-generational hospitality to people of all races, mental and physical abilities, sexual orientations, gender identities, addictions, and economic means
- Welcome theological diversity, encouraging a multitude of personal spiritual practices to experience God
- Listen and engage with those questioning church to find opportunities for them to authentically connect with our faith community

Beyond

- Acknowledge the ways in which our world is divided and needs healing
- Operate on the leading edge of gender inclusivity
- Operate in solidarity with other faith communities and religions

Live God's Dream of Justice

Within

- Seek to understand injustice then confess and redress our contributions to it
- Open our hearts and minds to personal and collective transformation and renewal

Among

- Commit to bold action in justice work - including racial, climate, immigration, economic, LGBTQ+, addiction recovery, and social justice
- Make reparations for the injustices of slavery and systemic racism, and the ongoing land theft from Indigenous communities
- Fulfill our call to compassionate service through prayer, political and social action, and presence with those in need
- Help Mayflower to hear God's still-speaking voice and to respond to emerging prophetic calls for justice

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Beyond

- Organize and take powerful, effective, and concrete action to bring God's dream of justice to fruition
- Live out the calling of an urban congregation by connecting with our diverse neighbors
- Actively seek to repair the damage to the earth and creation, and oppose white supremacy in all of its manifestations.